



THE SELECTION PANEL FOR NOMINATION OF THE CHAIRPERSON AND MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION

DECLARATION OF VACANCIES

Pursuant to the provisions of Article 246(2)(a) of the Constitution and Section 5 of the National Police Service Commission Act 2011, (as amended in 2014), the Selection Panel invites applications from suitably qualified persons for the position of the Chairperson and five (5) positions of Members of the National Police Service Commission as shown below: -

A. VACANCY FOR THE POSITION OF CHAIRPERSON OF THE NATIONAL POLICE SERVICE COMMISSION – ONE (1) POST

(Article 246(2) of the Constitution and Section 5(1) of the National Police Service Commission Act 2011 (as amended in 2014)

For appointment as a Chairperson of the National Police Service Commission, a person should:

- (i) be a citizen of Kenya;
- (ii) hold a degree from a university recognized in Kenya;
- (iii) meet the requirements of Chapter Six of the Constitution; and
- (iv) not be and has not previously been a member of the National Police Service.

B. VACANCY FOR THE POSITION OF MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION (RETIRED SENIOR POLICE OFFICERS) – TWO (2) POSTS

(Article 246(2)(a)(ii) of the Constitution and Section 5 (2 and 3) of the National Police Service Commission Act, 2011 (as amended in 2014)

For appointment as a Member of the National Police Service Commission, a person should:

- (i) be a citizen of Kenya;
- (ii) hold a degree from a university recognized in Kenya;
- (iii) be a retired police officer either in the Kenya Police Service or Administrative Police Service;
- (iv) have held the rank of Senior Superintendent of Police or above; and
- (v) meet the requirements of Chapter Six of the Constitution.

C. VACANCY FOR THE POSITION OF MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION – THREE (3) POSTS

(Article 246(2)(a)(iii) of the Constitution and Section 5 (4) of the National Police Service Commission Act, 2011 (as amended in 2014)

For appointment as a Member of the National Police Service Commission, a person should:

- (i) be a citizen of Kenya;
- (ii) hold a degree from a university recognized in Kenya;
- (iii) have had at least ten (10) years' experience in any of the following disciplines
 - (a) Finance and Administration;
 - (b) Economics;
 - (c) Human Resource Development and Management;
 - (d) Public Administration;
 - (e) Labour Laws;
 - (f) Law;
 - (g) Human Rights;
 - (h) Ethics and Governance;
 - (i) Mediation and Consensus Building; and
 - (h) Change Management.
- (iv) meet the requirements of Chapter Six of the Constitution;
- (v) not be and has not previously been a member of the National Police Service; and
- (vi) have had a distinguished career in his/her respective field.

D. DISQUALIFICATION CRITERIA

A person shall not be qualified for nomination as a Chairperson or Member of the National Police Service Commission if the person:

- (i) is or has, at any time within the previous five years, been a Member of Parliament or a County assembly;
- (ii) is a serving State Officer;
- (iii) is a member of a governing body of a political party;
- (iv) is an undischarged bankrupt;
- (v) has been convicted of a felony; or
- (vi) has been removed from office for contravening the provisions of the Constitution or any other law.

(NB. Criteria No. (i) above shall cease to apply to a person after one (1) general election for Parliament has been held since the person ceased to hold such office)

E. INTERESTED APPLICANTS ARE REQUESTED TO NOTE THAT:

- (i) The names of shortlisted candidates for each post shall be published in the print media;
- (ii) Shortlisted candidates will be required to present **originals** of the following documents during the interviews:
 - (a) **National Identity Card;**
 - (b) **Academic and Professional Certificates and transcripts;**
 - (c) **Any other supporting documents and testimonials; and**
 - (d) **Clearances from the following bodies:**
 - (i) Kenya Revenue Authority;
 - (ii) Ethic and Anti-Corruption Commission;
 - (iii) Higher Education Loans Board;
 - (iv) Any of the Registered Credit Reference Bureaus;
 - (v) Directorate of Criminal Investigations (Police Clearance Certificate); and
 - (e) Recommendations from relevant professional bodies (where applicable).
- (ii) The salary and benefits for these positions have been determined by the Salaries and Remuneration Commission; and
- (iii) The Chairperson and Members of the Commission will be appointed for a single term of six (6) years and are not eligible for re-appointment.

F. MODE OF APPLICATION

- (i) Candidates may apply manually or electronically (online).
- (ii) All applications should be submitted together with detailed curriculum vitae, a copy of ID/Passport, copies of academic certificates, testimonials and any other relevant supporting documents.
- (iii) Manual applications should be submitted in a sealed envelope clearly marked “Application for **Chairperson**, National Police Service Commission”

OR

“Application for **Member**, National Police Service Commission” (Retired Senior Police Officers)

OR

“Application for **Member**, National Police Service Commission” and **delivered** to

The Chairperson
National Police Service Commission Selection Panel,
Public Service Commission
Commission House
Harambee Avenue
NAIROBI.

- (iv) Online applications may be submitted via email to:
npscselectionpanel2018@publicservice.go.ke

All applications should be received on or before 2nd January 2019 (latest by 5.00 p.m.)

STEPHEN K. KIROGO, CBS
CHAIRPERSON
NATIONAL POLICE SERVICE COMMISSION SELECTION PANEL