



Equality Bulletin



NGEC Seeks Executive Support to Advance Gender Equality in Kenya

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Nairobi, Kenya – The National Gender and Equality Commission (NGEC), led by Chairperson Hon. Rehema Jaldesa, held a high-level meeting with Felix Koskei, Chief of Staff and Head of the Public Service, to discuss ongoing initiatives and potential collaboration with the Executive in addressing gender disparities and promoting inclusion.

During the meeting, held at the Office of the President, the NGEK underscored its commitment to advancing gender equality in public institutions while advocating for the rights of marginalised and minority groups.

Hon. Jaldesa outlined the commission's efforts to mainstream gender-sensitive policies, strengthen institutional accountability, and enhance the participation of women, youth, persons with disabilities (PWDs), and other special interest groups in governance and decision-making.

Mr. Koskei welcomed NGEK's proposals and emphasised the government's dedication to fostering an inclusive society.

He encouraged the commission to bolster its oversight role, ensuring that national policies and programmes align with constitutional mandates on equality and non-discrimination.

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A Message from the Chief Executive Officer

Welcome to the eighth edition of the Equality Bulletin, where we spotlight ongoing efforts to advance gender equality and inclusion in Kenya. This issue highlights key milestones, strategic partnerships, and policy advancements shaping a more equitable society.

NGEC remains committed to promoting gender equality and non-discrimination. Our recent engagement with the Chief of Staff and Head of Public Service reaffirmed our role in fostering inclusive governance and strengthening institutional frameworks.

Under Chairperson Hon. Rehema Jaldesa, NGEN is collaborating with national and county governments, the private sector, and development partners to advance gender-responsive policies. Addressing gender inequality in public institutions remains a priority, requiring a multi-sectoral approach to ensure representation, economic inclusion, and service delivery for all.

We continue to monitor compliance with the two-thirds gender principle, advocate for inclusive policies, and support capacity-building efforts. Strengthening partnerships will accelerate progress toward a gender-equal Kenya.

We appreciate our partners and look forward to deepening collaborations for a just and inclusive society.

Purity Ngina, PhD, MBS

Chief Executive Officer

National Gender and Equality Commission



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>>> CONTINUATION

A Call for Institutional Reform and Strengthened Partnerships



Hon. Felix Koskei, Chief of Staff and Head of the Public Service, NGEK Chairperson Hon. Rehema Jaldesa, Vice Chairperson Thomas Koyier, Commissioners Nzomo Mbithuka, Dr. Margaret Karungaru, Caroline N. Lentupuru, and the CEO during the meeting.

One of the key highlights of the discussion was the need for greater gender representation and inclusivity in public service leadership and employment. Hon. Jaldesa stressed that while Kenya has made significant progress in policy formulation, implementation gaps remain, particularly in achieving the two-thirds gender rule, fair representation of persons with disabilities, and increased youth participation in governance.

Citing NGEK's latest compliance audit, she revealed that several government agencies still fall short of constitutional thresholds for gender and social inclusion. The Commission urged the Office of the Chief of Staff to prioritise gender-responsive policies, ensure fair recruitment processes, and enforce accountability measures within ministries, parastatals, and county governments.

Beyond gender equality, the discussion expanded to the socio-economic empowerment of marginalised and minority groups, including Indigenous communities, persons with disabilities, and older persons. The Commission highlighted concerns regarding economic disparities, access to government procurement opportunities, and equitable resource allocation for these groups.

Hon. Jaldesa reaffirmed NGEK's commitment to advocating for the inclusion of marginalised voices in national discourse.

She called for a policy review to ensure that special interest groups benefit from affirmative action initiatives, including access to education, employment, and leadership positions.

Mr. Koskei assured the Commission of the government's commitment to upholding gender and social inclusion principles, pledging to support initiatives that drive meaningful policy changes.



Hon. Felix Koskei, Chief of Staff and Head of the Public Service

As a next step, NGEK will submit recommendations for integrating gender equality within government operations, alongside proposing monitoring mechanisms to track compliance across state agencies.

Additionally, the Commission plans to scale up public awareness campaigns to reinforce citizens' understanding of their rights to equal opportunities.



NGEK Chairperson, Hon. Jaldesa, during a courtesy call

This engagement signals a renewed effort to bridge the gender gap in Kenya's public institutions. As the country navigates its socio-political landscape, the role of NGEK remains instrumental in ensuring that inclusivity is not just a constitutional requirement but a lived reality for all citizens.

With the backing of the Executive, the journey towards a more just, equal, and inclusive Kenya is taking a crucial step forward—one that demands sustained action, policy accountability, and a commitment to leaving no one behind.

Strengthening the Fight Against FGM: Isiolo Marks International Day of Zero Tolerance

Isiolo County, Kenya – The fight against Female Genital Mutilation (FGM) gained renewed momentum as the Isiolo Regional Office joined key stakeholders in commemorating the International Day of Zero Tolerance for FGM. This global observance, dedicated to eradicating the harmful practice, brought together government agencies, civil society organisations, community leaders, and human rights advocates to reaffirm their commitment to safeguarding the rights of women and girls.

The event, held in Isiolo County, was graced by Anti-FGM Board Kenya CEO Bernadette Loloju, who lauded the relentless efforts of various organisations, including the National Gender and Equality Commission (NGEC), in championing public education and policy advocacy to eliminate FGM. The Commission's unwavering dedication to the cause was recognised through special awards presented to the institution and two of its officers for their exemplary contributions to the End FGM campaign.



Certificate in recognition of NGEC's unwavering commitment to public education on ending FGM.

Despite legislative milestones, FGM remains a deeply entrenched cultural practice in parts of Kenya, particularly in counties such as Isiolo, Marsabit, and Samburu. According to the Kenya Demographic and Health Survey (KDHS) 2022, the national prevalence of FGM has reduced significantly over the years, currently standing at 15% among women aged 15-49. However, pockets of resistance persist, with some communities continuing to perform the act clandestinely, often across borders or under medicalisation.

The persistence of FGM is attributed to entrenched cultural beliefs, patriarchal norms, and misinformation, making grassroots interventions crucial.

The practice not only violates the fundamental human rights of women and girls but also leads to devastating health complications, including severe bleeding, infections, childbirth complications, and psychological trauma.



Isiolo Regional Head, Lotaruk Nahashon, receives a certificate from the CEO of the Anti-FGM Board Kenya, Bernadette Loloju

The Isiolo event underscored the importance of multi-sectoral collaboration in tackling FGM. Representatives from government agencies, law enforcement, the judiciary, healthcare providers, religious leaders, and youth-led organisations engaged in panel discussions and strategic deliberations aimed at reinforcing anti-FGM efforts.

NGEC reaffirmed its commitment to community sensitisation, legal enforcement, and survivor support to eradicate the practice entirely. The Commission's strategy aligns with Kenya's Anti-FGM Act (2011) and the Presidential commitment to end FGM by 2030, in line with Sustainable Development Goal (SDG) 5, which advocates for gender equality and the elimination of harmful practices.

During the event, survivors shared powerful testimonies, shedding light on the long-term consequences of FGM and the urgent need for community-led interventions. Youth and women-led groups were also recognised for their role in advocacy and peer education.

Education remains a key pillar in dismantling the myths surrounding FGM. Through targeted public awareness campaigns, organisations such as NGEC and the Anti-FGM Board have empowered communities with knowledge on the dangers of the practice and the legal repercussions for perpetrators.

Notably, alternative rites of passage have emerged as a culturally sensitive solution, allowing communities to uphold their traditions without harming young girls. These initiatives have proven successful in various counties, demonstrating that change is possible when communities are actively involved in the dialogue.

As Kenya continues its fight against FGM, the call to action remains clear—stakeholders must amplify awareness, strengthen enforcement mechanisms, and support survivors to ensure the total eradication of this harmful practice. Every girl deserves to grow up in a safe environment, free from the fear of being subjected to FGM.

The Isiolo commemoration served as a powerful reminder that while progress has been made, the battle is far from over. With unwavering commitment, strategic partnerships, and sustained advocacy, Kenya can achieve its goal of eliminating FGM once and for all.

Strengthening Evidence-Based Policy for Equality & Inclusion

Equality Data Hub Co-Creation Workshop Launched in Machakos

Machakos, Kenya — In a significant stride towards strengthening data-driven policymaking, Hon. Jaldesa, Chairperson of the National Gender and Equality Commission (NGEC), officially opened the Equality Data Hub Co-Creation Workshop in Machakos. This landmark initiative brings together key stakeholders from government agencies, civil society organisations, and academic institutions to establish a robust framework for gender equality and social inclusion (GESI) in Kenya.

The workshop marks a critical milestone in the nation's commitment to leveraging data for informed decision-making, ensuring that policy interventions are grounded in evidence and effectively address structural inequalities.

At the heart of this initiative is the establishment of a Gender Equality & Inclusion (GEI) Data Hub, a pioneering platform designed to provide disaggregated data that will drive policy formulation and advocacy efforts.



The Chairperson and stakeholders pose for a group photograph at the Equality Data Hub Co-Creation Workshop in Machakos

In an era where data-driven decision-making is paramount, Kenya has faced significant challenges in accessing reliable, disaggregated data on gender disparities.

Without such data, policymakers struggle to design effective interventions that address the unique challenges faced by women, youth, persons with disabilities (PWDs), children, older persons, and other marginalised groups.

As Kenya moves towards a more inclusive and equitable society, the establishment of the Equality Data Hub stands as a testament to the country's commitment to evidence-based policymaking. By harnessing data, the nation can develop targeted strategies to eliminate inequalities, empower marginalised communities, and achieve sustainable development.

Hon. Jaldesa emphasised the importance of this initiative, stating:

"Data is not just numbers; it is the voice of the people. With the right information, we can craft policies that truly respond to the needs of every Kenyan, ensuring that no one is left behind."

Strengthening GBV Response in Kisumu: Enhancing Capacity and Accountability

Kisumu's Efforts to Combat Gender-Based Violence Gain Momentum

The fight against Gender-Based Violence (GBV) in Kisumu has taken a significant step forward with an intensive training programme aimed at strengthening the capacity of duty bearers to detect, respond to, and prevent GBV.

The two-day training, held on 5–6 February 2025, brought together key stakeholders, including the National Police Service, Chiefs, Guidance and Counselling Teachers, Healthcare

Providers, GBV Recovery Centre Coordinators, Paralegals, and Community Case Managers from Nyando, Seme, Kisumu East, and Kisumu Central.

The initiative, spearheaded by Amkeni Wakenya with funding from the European Union (EU) and the United Nations Development Programme (UNDP-Kenya), was implemented with the support of PMagharibi.

The training focused on enhancing



Kisumu Regional Head, Davis Okeyo, engages participants during the training programme detection, response mechanisms, and accountability in addressing GBV, reinforcing the need for a survivor-centred approach.

By investing in knowledge and strengthening accountability mechanisms, Kisumu is making strides towards a safer, more just society

Strength in Unity: Ending FGM and SGBV in Kenya

National Commemoration of the International Day of Zero Tolerance for FGM

Maili Tatu Stadium, Meru County |

In a powerful demonstration of unity and resolve, the National Gender and Equality Commission (NGEC), led by Commissioners Dr. Margaret Karungaru, Nzomo Mbithuka, and Caroline Lentupuru, joined stakeholders and government officials at Maili Tatu Stadium in Meru County for the National Commemoration of the International Day of Zero Tolerance for Female Genital Mutilation (FGM).

This annual event, observed worldwide on 6th February, serves as a critical reminder of the urgent need to eliminate the harmful practice of FGM and combat the rising cases of Sexual and Gender-Based Violence (SGBV) in Kenya.

The commemoration was hosted by the Anti-FGM Board in partnership with key government agencies, civil society organisations, and local communities. Dignitaries in attendance included Dr. Aurelia Rono (Principal Secretary for Parliamentary Affairs), Anne Wang'ombe (Principal Secretary for Gender & Affirmative Action), and Meru Governor H.E. Kawira Mwangaza. Their presence underscored the Kenyan government's commitment to ending FGM and SGBV through policy enforcement, community engagement, and collaborative action.

Amidst resounding messages of commitment and accountability, speakers at the event reinforced the urgent need for intensified efforts to eradicate FGM and tackle the increasing incidents of SGBV. Kenya has made significant strides in the fight against FGM, yet challenges persist, particularly in marginalised communities where the practice remains deeply rooted in cultural traditions.

Dr. Margaret Karungaru, emphasised the Commission's unwavering stance against all forms of gender-based violence. *"The time for action is now. FGM is a violation of human rights, a threat to the dignity of women and girls, and a barrier to gender equality. We must strengthen enforcement mechanisms, empower communities through education, and ensure survivors receive justice and support."*

The Principal Secretary for Gender and Affirmative Action, Anne Wang'ombe, echoed these sentiments, urging communities to reject harmful cultural norms that endanger the lives of women and girls.

"FGM is illegal in Kenya, and those who continue to practice it will face the full force of the law. We must work together—government agencies, community leaders, religious institutions, and young people—to end this cycle of violence."



NGEC Commissioners Nzomo Mbithuka, Dr. Margaret Karungaru, and Caroline Lentupuru receive a certificate in recognition of NGE's unwavering commitment to public education on ending FGM.

Meru Governor Kawira Mwangaza reaffirmed her administration's commitment to supporting survivors of FGM and SGBV through safe houses, psychosocial support, and economic empowerment programmes.

She further called upon traditional leaders and elders to champion the abandonment of FGM within their communities.

While Kenya has made remarkable progress in reducing FGM prevalence, the practice persists in some regions, particularly among pastoralist and border communities.

According to the Kenya Demographic and Health Survey (KDHS) 2022, the national prevalence of FGM stands at 15%, down from 38% in 1998. However, in some communities, rates remain alarmingly high—over 75% among the Somali, Samburu, Kisii, and Maasai populations.

Similarly, SGBV cases have been on the rise, with reports of domestic violence, rape, defilement, and femicide increasing across the country.

Data from the Kenya National Bureau of Statistics (KNBS) indicates that 45% of Kenyan women aged 15–49 have experienced physical or sexual violence. The COVID-19 pandemic further exacerbated this crisis, with lockdowns leading to a surge in cases and limited access to justice for survivors.

The fight against FGM and SGBV cannot be won through legislation alone—it requires grassroots involvement and cultural transformation. During the event, several survivors shared their harrowing experiences, urging young girls to resist societal pressures and speak out against harmful practices.

A highlight of the commemoration was the public declaration by reformed circumcisers, who pledged to abandon the practice and become anti-FGM champions in their communities. The event also saw the launch of community-led Alternative Rites of Passage (ARPs), which provide girls with a safe and culturally acceptable transition into womanhood without undergoing genital mutilation.

The International Day of Zero Tolerance for FGM serves as a stark reminder that the fight against gender-based violence is far from over. But with strength in unity, a firm commitment to legal enforcement, and community-driven advocacy, Kenya can realise a future where every girl grows up free from harm, discrimination, and violence.

NGEC and Nairobi County Join Forces to Establish Landmark Safe House for GBV Survivors

Commission Chair Hon. Jaldesa and Nairobi County Woman Representative Hon. Esther Passaris Lead Inspection of New Facility

Nairobi, Kenya – In a groundbreaking initiative to combat Gender-Based Violence (GBV) and support survivors, the National Gender and Equality Commission (NGEC), led by Chairperson Hon. Rehema Jaldesa joined Nairobi County Woman Representative Hon. Esther Passaris in inspecting the ongoing construction of a first-of-its-kind safe house in Nairobi County. This state-of-the-art facility aims to provide immediate refuge, psychosocial support, and pathways to justice for survivors, reinforcing Kenya's commitment to eliminating GBV and promoting gender equality.

A Beacon of Hope for GBV Survivors

The new safe house, strategically located within Nairobi, is designed to offer survivors a secure environment where they can receive medical care, counselling, legal aid, and skills training to rebuild their lives. With cases of GBV on the rise, the project underscores the urgent need for safe spaces that not only provide emergency shelter but also serve as a centre for empowerment and rehabilitation.

Hon. Passaris, a staunch advocate for women's rights, reaffirmed her office's dedication to ensuring that survivors of violence receive the care and support they need.

"This safe house represents a significant step towards protecting survivors, offering them a chance to heal, and reintegrating them into society with dignity," she stated.

Speaking at the site, Hon. Jaldesa emphasised the Commission's unwavering commitment to working with Nairobi City County and other key stakeholders to strengthen protections for survivors and address the root causes of GBV.



Nairobi County Woman Representative, Hon. Esther Passaris, and NGEK Chairperson, Hon. Jaldesa, inspect the ongoing construction of Nairobi County's first-of-its-kind safe house

She called for a holistic, multi-sectoral approach, integrating law enforcement, healthcare services, and community-based interventions to create a sustainable impact. "The fight against GBV requires coordinated efforts across all levels of government, civil society, and the community. We must ensure survivors not only find refuge but also receive the justice and support they deserve," Hon. Jaldesa asserted.

While the establishment of the safe house marks a significant milestone, stakeholders emphasised the need for continuous investment in GBV prevention and response mechanisms.

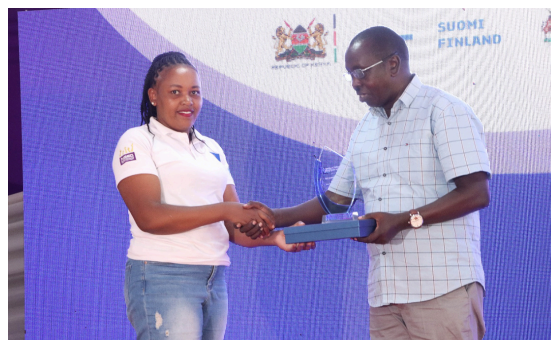
Hon. Jaldesa urged national and county governments, private sector actors, and civil society organisations to join forces in raising awareness, supporting survivor-centred initiatives, and strengthening legal frameworks.

Community engagement remains central to the success of such interventions. By addressing cultural and societal norms that perpetuate GBV, Kenya can create an environment where women, children, and all vulnerable groups feel safe and protected.

As the safe house nears completion, optimism is high that it will serve as a model for similar initiatives across the country. With NGEK, the Nairobi County Government, and Hon. Passaris's office leading the charge, the project signals a future where survivors of GBV can access safety, justice, and a pathway to recovery.

Through strengthened partnerships, policy implementation, and community-driven solutions, Kenya moves closer to a society free from gender-based violence—one where equality, dignity, and human rights prevail.

Recognition Well Earned! Kilifi Regional Office Honoured for Leadership in Gender Equality



Jane from NGEK's Malindi Regional Office receives a certificate for the Equality & Inclusion Thematic Group, honoured by the Kenya-Finland Bilateral Programme on GBV

The Equality & Inclusion Thematic Group at the Kilifi Regional Office has been honoured by the Kenya-Finland Bilateral Program on Gender-Based Violence (GBV) for its exceptional leadership in advancing gender equality. This recognition underscores the group's pivotal role in strengthening GBV response mechanisms, empowering survivors, and influencing local policies to foster a safer, more inclusive society.

The Kilifi Regional Office's Equality & Inclusion Thematic Group has stood out for its community-driven approach, ensuring that survivors receive holistic support while advocating for stronger local policies. Through collaborative efforts with civil society, local governments, and international partners, the group has implemented key interventions that have transformed the GBV landscape in the region.

The Kenya-Finland Bilateral Program on GBV has been instrumental in supporting such initiatives, reinforcing the power of international collaboration in tackling gender inequalities. By recognising grassroots leadership, the program highlights how locally driven solutions are key to achieving national and global gender equality goals, aligning with Kenya's Vision 2030 and the UN Sustainable Development Goals (SDGs).

While this recognition is a testament to the impact of grassroots action, it also serves as a call to sustain the momentum. The fight against GBV requires continued investment in survivor services, community education, and legal reforms.

With strengthened partnerships and increased resource allocation, the Kilifi Regional Office is poised to expand its impact beyond the region, inspiring similar initiatives across Kenya.



The Kitui Regional Office team, led by Dr. Moses Saranta, poses for a group photo with GCG representatives Dr. Abdullahi Mohamud and Mr. Abdirahman Derow Maalim.

GCG and NGECKENYA Forge Strategic Partnership to Tackle Regional Challenges in Kitui

Collaboration Aims to Strengthen Healthcare, Education, Climate Resilience, and Governance

In a decisive step towards fostering sustainable development and community resilience, Generation for Change and Growth (GCG) paid a courtesy visit to the National Gender and Equality Commission's (NGECKENYA) Kitui Regional Office. The high-level engagement saw GCG representatives engage in critical discussions with Dr. Abdullahi Mohamud and Mr. Abdirahman Derow Maalim, focusing on strengthening collaboration to address pressing socio-economic and environmental challenges in Kitui County.

The meeting underscored the urgent need for strategic partnerships in four key areas: healthcare, education, climate change, and governance.

Given Kitui County's ongoing struggles with climate variability, access to quality education, healthcare disparities, and governance gaps, such alliances are crucial for fostering resilience and improving the well-being of local communities.

GCG, a leading advocate for social and economic development, reaffirmed its dedication to working alongside NGECKENYA to design and implement impactful solutions. The organization's approach prioritizes community-driven interventions, ensuring that initiatives align with both national and regional development goals.

By leveraging participatory models, GCG seeks to amplify local voices, empower vulnerable groups, and promote inclusive growth. Their work aligns with the NGECKENYA's mandate of advocating for gender equality, social inclusion, and the protection of marginalized communities.

The discussions marked a pivotal moment in strengthening partnerships between GCG and NGECKENYA, setting the stage for actionable solutions that will directly benefit the people of Kitui and beyond. Both organizations expressed optimism about the impact of their shared efforts in addressing systemic inequalities and regional challenges.

Garissa Office Launches Bura East Anti-FGM Steering Committee to Mark International Day of Zero Tolerance for FGM

Garissa, Kenya – In a significant stride towards eradicating Female Genital Mutilation (FGM), the Garissa office, in collaboration with ActionAid Kenya and local partners, has launched the Bura East Sub-County Anti-FGM Steering Committee.

The initiative was unveiled during the 2025 International Day of Zero Tolerance for FGM, a global observance dedicated to accelerating efforts to eliminate the harmful practice and protect the rights of girls and women.

Despite Kenya's legal ban on FGM, the practice persists in several regions, particularly in pastoralist and border communities where deeply entrenched cultural beliefs continue to drive its prevalence. According to UNICEF, nearly 4 million girls and women in Kenya have undergone FGM, with Garissa County remaining a hotspot due to traditional and religious misconceptions.

Community-led dialogue forums, school sensitisation programmes, and alternative rites of passage are among the strategies being championed by the steering committee to shift perspectives and foster zero tolerance for FGM.

The Kenyan government has reaffirmed its commitment to eradicating FGM through the National Policy for the Eradication of FGM (2019) and Vision 2030. However, enforcement challenges remain, particularly in remote areas where cross-border FGM is prevalent.

The establishment of the Anti-FGM Steering Committee in Bura East marks a strategic step towards fostering grassroots activism and policy implementation.

The committee will play a pivotal role in:

Community Sensitisation – Raising awareness on the dangers of FGM and educating communities on legal frameworks, including the Prohibition of Female Genital Mutilation Act (2011).

Survivor Support and Protection – Providing psychosocial support, rescue services, and safe spaces for girls at risk of FGM.

Law Enforcement and Accountability – Strengthening collaboration between local authorities, law enforcement agencies, and community leaders to ensure perpetrators face legal consequences.



Garissa Regional Head, Abdiwahab Mohamed, engages with participants during the Anti-FGM Steering Committee meeting

The road to eliminating FGM is long and challenging, but initiatives like this bring the goal closer to reality. As the Bura East Sub-County Anti-FGM Steering Committee embarks on this critical mission, the hope remains that one day, every girl in Kenya will grow up in a society that values her health, her rights, and her future.

NGEC Strengthens Ties with State Department for Gender to Advance Equality

Nairobi, Kenya –The National Gender and Equality Commission (NGEC) Chairperson, Hon. Rehema Jaldesa, led a high-level delegation to the State Department for Gender and Affirmative Action, where they held discussions with Principal Secretary (PS) Ms. Anne Wangombe. The engagement aimed to strengthen collaboration on gender equality and the empowerment of women and special interest groups in line with national, regional, and international commitments.

During the courtesy call, Hon. Jaldesa and PS Wangombe explored key policy areas, including Kenya's compliance with international treaties on equality, the recognition and support of the care economy, and the progress toward ratifying the International Labour Organization (ILO) Convention 190 on Violence and Harassment in the World of Work.

Kenya is a signatory to multiple international treaties and protocols that promote gender equality, including the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), the Maputo Protocol, the Beijing Platform for Action, and the Sustainable Development Goals (SDGs), particularly Goal 5 on Gender Equality. The NGEC delegation emphasised the need for enhanced implementation and accountability mechanisms to ensure Kenya meets its obligations under these treaties.

PS Wangombe affirmed the government's dedication to domesticating and enforcing gender equality commitments, integrating them into national policies, and aligning with the Constitution of Kenya 2010, which enshrines the principles of equality and non-discrimination.

A major discussion point was the care economy—a sector that remains largely undervalued despite its significant contributions to economic and social development.



NGEC Chairperson, Hon. Rehema Jaldesa, poses for a photo with Anne Wang'ombe, Principal Secretary, State Department for Gender and Affirmative Action

The care economy encompasses unpaid and paid care work, including domestic work, childcare, eldercare, and healthcare services, predominantly undertaken by women.

Hon. Jaldesa underscored the urgent need for policy interventions that recognise, reduce, and redistribute unpaid care work, including investments in social infrastructure, parental leave policies, and support for domestic workers. The meeting highlighted the importance of data collection to quantify the economic impact of care work and inform evidence-based policymaking.

The delegation also discussed the ratification and implementation of ILO Convention 190 (C190), which

addresses violence and harassment in the workplace.

The meeting underscored the need for sustained collaboration between NGEC, the State Department for Gender, civil society organisations, and development partners to drive gender-responsive policies and programmes. Both institutions committed to joint advocacy efforts, capacity-building initiatives, and continuous engagement with stakeholders to ensure meaningful progress on gender equality.

This courtesy call marks a pivotal step in deepening institutional synergies and reinforcing Kenya's resolve to advance gender equality, economic empowerment, and the protection of vulnerable groups.

With renewed commitment from both NGEC and the State Department for Gender, Kenya is poised to accelerate efforts in creating a more just and equitable society for all.

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